

Policy for Society Approved Judges

In order to assist agricultural show organisers the Hebridean Sheep Society maintains a list of Hebridean Sheep Society Approved Hebridean Sheep Judges. The list is maintained by the Judges' Management Group (JMG), appointed by the Trustees. When asked to nominate judges for Hebridean sheep, the JMG will select only persons from this list of approved judges.

Each Spring the JMG must ask each person on the List of Approved Judges to

- confirm or decline willingness to be on the list for the **following** year (i.e. for shows in 12-18 months' time)
- agree that their contact details can be provided to bona fide agricultural shows requesting an approved judge for Hebridean sheep classes.

Adding Judges to the List

- 1. Any member of HSS may nominate, in writing to the Chair of Trustees, someone they would like to be considered for the List.
- 2. The nomination must be accompanied by a citation that provides an adequate summary of the nominee's suitability in relation to the Criteria for Appointment (below) for inclusion in the List.
- 3. At their next meeting, members of the HSS Board will consider both the names on the existing List and any nominations they may have received and will, at their sole discretion, agree those to be added.
- 4. New appointments to the List will receive a letter from the Chair congratulating them and including a summary of the HSS expectations from their approved judges.
- 5. Any HSS member who has provided a nomination for inclusion in the List will receive a letter from the Chair promptly after the meeting of the HSS Board, giving and explaining the outcome of the deliberation of the Board regarding the nomination.

Removal of Names from the List

- 1. Names may only be removed from the list for any of the following reasons:
 - a. The person has for whatever reason not judged Hebridean sheep classes in the most recent three years.
 - b. On the recommendation of the JMG, a majority of Board members present at the a meeting of the HSS Board agree that the judgements made in the show ring by the person have been markedly inconsistent with the breed description.
 - c. The person is considered by the Board to have brought the HSS into disrepute.
 - d. The person has become sufficiently physically or mentally incapacitated that judging would be an intolerable burden.

Approved Judges Policy

1



- e. The person has deceased.
- 2. Deletions from the List, except in the case of 1e, will receive a letter of explanation for removal from the List from the Chairman.

Criteria for Appointment of HSS Approved Judges

Appointment to the List of Approved Judges can be made only by the Board of the HSS who will apply the following criteria.

The appointee must:

- have a demonstrable understanding of the Hebridean sheep breed in all of its diversity.
- have sound knowledge of ovine health and general conformation.
- have considerable experience of practical sheep management.
- be able to demonstrate confident management of the participants in a show ring.

Adopted by Trustees

November 2020

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www.hebrideansheep.org.uk Charity No. 1158095